

# **APPLICATION FORM**

Submit the completed electronic application form by 4:00 PM ECT July 17, 2020 to caricad@caricad.net



#### **INSTRUCTIONS**

Thank you for your interest in the Caribbean Centre for Development Administration's (CARICAD) Mid-Level Leadership Development Programme. Please note that eligible candidates are required to:

- 1) Complete the electronic application form. (An application form completed manually will not be accepted).
  - a. Ensure that the relevant section on the application form is filled out and signed by the Head of the sponsoring organisation or his/her authorised designate, if you are being sponsored by your organisation.
- 2) Submit the completed electronic application form **by 4:00 PM ECT July 17, 2020**, to <u>caricad@caricad.net</u>.

### **SECTION A: PERSONAL INFORMATION**

| PERS   | SONAL INFORMATION                                 |
|--|---|
| Prefix:  |   |
| (Mr, Mrs, Miss, Ms, Dr, other-specify) First Name:                                       | Last Name:  |
| Date of Birth (D/M/Y):   | Sex: □Male □ Female                               |
| Home Address:  | Mailing Address (if different from Home Address): |
| Work Phone Number:   | Mobile Phone Number:                              |
| Preferred Email Address:   |   |
| Other Email Address:   |   |
|  | MPLOYMENT INFORMATION                             |
| What type of organisation do you work for?   |   |
| $\square$ Government Ministry/Department $\square$ Regional Organisation $\square$ Other |   |
| Job Title/Position:  |   |
| Name of Organisation:  | Mailing Address:                                  |
| Phone:   | Email:  |

### **SECTION B: PROGRAMME REFERENCE**

| How did you hear about the CARICAD's Mid-Level Leadership Development Programme? (Please select all that apply.)  □ Colleague                      |
|--|
| ☐ Website/Internet   |
| $\square$ Word of Mouth  |
| ☐ Government Circular  |
| $\Box$ Other (please specify)  |
|  |
| Describe briefly the main challenges that you currently face in your current leadership role. (Your response should NOT be more than 200 words.)   |
|  |
| How do you expect this programme to assist you in addressing your challenges as outlined above? (Your response should NOT be more than 200 words.) |
|  |
|  |

#### **SECTION C: PROGRAMME REQUIREMENTS**

| 1) | This programme will be conducted over 4 months, via regularly scheduled, mandatory 2-3        |
|----|---|
|    | hour virtual learning sessions between September 2020 and December 2020. Your full            |
|    | participation is required in order to receive the Certificate of Completion. Do you commit to |
|    | this?   |
|    | $\square$ Yes   |
|    | $\square$ No  |
|    | □ Unsure  |
|    | If you selected "No' or "Unsure", please state why in the textbox below:                      |
|    |   |
|    |   |
|    |   |

#### **SECTION D: PROFESSIONAL EXPERIENCE**

Please provide the requested information for the positions that you have held for the last six (6) years - starting with your current position (note: it is six (6) years OR a maximum three (3) positions).

| PC                                       | OSITION #1   |
|--|--|
| Job Title:                               |  |
|  |  |
| Name of Institution/Organisation:        | Mailing Address:                                       |
|  |  |
|  |  |
| Business Phone Number:                   | Start Date:  |
| Business Thome Ivamper.                  | Start Bate.  |
| Manager's Name:                          |  |
| Manager's Job Title/Position:            |  |
| Manager's Phone Number:                  | Manager's Email Address:                               |
| How long have you been reporting to this | manager?   |
| Number of persons reporting to you       | Number of persons reporting to you <b>indirectly</b> ? |
| directly?                                |  |
|  | what your organisation does, its clients, its          |
| size, budget, number of employees e      | ic.:   |
|  |  |

| Please list/describe your key duties:                                     |                         |                                 |
|---|-------------------------|---------------------------------|
|   |                         |                                 |
|   |                         |                                 |
|   |                         |                                 |
|   |                         |                                 |
|   |                         |                                 |
| Please list/describe your main achie                                      | vements in this role/po | osition:                        |
|   |                         |                                 |
|   |                         |                                 |
|   |                         |                                 |
|   |                         |                                 |
| PO  | OSITION #2              |                                 |
| Job Title:  |                         |                                 |
| Name of Institution/Organisation:   | Mailing Address:        |                                 |
|   |                         |                                 |
|   |                         |                                 |
| Business Phone Number:  | Start Date:             | End Date:                       |
| Manager's Name:   |                         |                                 |
| Manager's Job Title/Position:   |                         |                                 |
| Manager's Phone Number:   | Manager's Email Address | :                               |
| How long have you been reporting to this                                  | manager?                |                                 |
| Number of persons reporting to you <b>directly</b> ?                      | Number of persons repor | ting to you <b>indirectly</b> ? |
| Please provide a brief description of size, budget, number of employees e |                         | n does, its clients, its        |

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# Mid-Level Leadership Development Programme

| Please list/describe your key duties:                |                          |                                 |
|--|--------------------------|---------------------------------|
|  |                          |                                 |
|  |                          |                                 |
|  |                          |                                 |
|  |                          |                                 |
| Please list/describe your main achie                 | evements in this role/po | osition:                        |
| •  | 7.                       |                                 |
|  |                          |                                 |
|  |                          |                                 |
|  |                          |                                 |
| PO   | OSITION #3               |                                 |
| Job Title:   |                          |                                 |
| Name of Institution/Organisation:                    | Mailing Address:         |                                 |
|  |                          |                                 |
|  |                          |                                 |
| Business Phone Number:                               | Start Date:              | End Date:                       |
| Manager's Name:                                      |                          |                                 |
| Manager's Job Title/Position:                        |                          |                                 |
| Manager's Phone Number:                              | Manager's Email Address  | S:                              |
| How long have you been reporting to this             | manager?                 |                                 |
| Number of persons reporting to you <b>directly</b> ? | Number of persons repor  | ting to you <b>indirectly</b> ? |

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### **SECTION E: EDUCATIONAL QUALIFICATIONS**

Enter details of any professional and/or tertiary qualifications, such as degrees, certificates and diplomas.

| Name of Institution: | Address:  |
|----------------------|-----------|
|                      |           |
|                      |           |
|                      |           |
| Start Date:          | End Date: |
| 0. 100               |           |
| Qualification:       |           |
| Area of Focus:       |           |
|                      |           |
| Name of Institution: | Address:  |
|                      |           |
|                      |           |
| 01 17 1              | T. 1D.    |
| Start Date:          | End Date: |
| Qualification:       |           |
|                      |           |
| Area of Focus:       |           |
|                      |           |
| Name of Institution: | Address:  |
|                      |           |
|                      |           |
| Start Date:          | End Date: |
| Start Date:          | End Date: |
| Qualification:       |           |
|                      |           |
| Area of Focus:       |           |
|                      |           |
|                      |           |

# SECTION F: PROFESSIONAL DEVELOPMENT - EXPERIENTIAL LEARNING

Enter details here of other professional development programmes in which you have participated. Please note that the focus here is NOT on academic programmes but rather on knowledge created through the transformation of experience.

| Name of Institution: | Address:  |
|----------------------|-----------|
|                      |           |
|                      |           |
| Start Date:          | End Date: |
|                      |           |
| Area of Focus:       |           |
|                      |           |
| Name of Institution: | Address:  |
|                      |           |
|                      |           |
| Start Date:          | End Date: |
| Start Date.          | End Date. |
| Area of Focus:       | I         |
|                      |           |
| Name of Institution: | Address:  |
|                      |           |
|                      |           |
|                      |           |
| Start Date:          | End Date: |
| Area of Focus:       | 1         |
|                      |           |
|                      |           |

#### **SECTION G: DECLARATIONS**

#### **Applicant's Declaration**

| Applicant's Name:  |
|--|
| I declare that the particulars in this application are true to the best of my knowledge and belief. I am aware that failure to provide true and accurate information could result in the disqualification of the application.  ☐ Yes |
| $\square$ No   |
| Date:  |
| Should I be selected to participate in the Mid- Level Leadership Development Programme, I declare that I agree to fully participate in all components of the programme until completion.   |
| □ No   |
| Date:  |
| Signature of Applicant:  |

In order to complete the application process you are required to:

- 1) Complete the electronic application form. (An application form completed manually will not be accepted).
  - a. Ensure that the relevant section on the application form is filled out and signed by the Head of the sponsoring organisation or his/her authorised designate, if you are being sponsored by your organisation. Pages 10 and 11 of the Form will need to be signed, and scanned, and submitted along with the completed Application form.
- 2) Submit the completed electronic application form and signed pages 10 and 11 by **4:00 PM ECT July 17, 2020**, to <u>caricad@caricad.net</u>.

#### **DECLARATIONS**

If the applicant is being sponsored by their organisation, the Head of the sponsoring organisation or his/her authorised designate is required to complete the section below:

| Head of Organisation or Authorised Designate's Name and Job Title:   |          |
|--|----------|
|  |          |
| I declare that I have reviewed the foregoing application and I commit to supporting the applicant in meeting the programme requirements, includifinancial support to cover the programme fee of USD\$3000.00, in the even that he/she is successful in gaining admission to the programme. | ng<br>it |
| □ Yes  |          |
| $\square$ No   |          |
| Signature:   |          |
|  |          |
| State the name and/or organisation to which the invoice should be sent to, e-mail and mailing address:   |          |
|  |          |
| Date:  |          |
|  |          |
| f the applicant is self-funded, please indicate:   |          |
| Yes (invoice will be generated in accepted applicant's name)   |          |
| ] No   |          |
| Thank you for your interest in the CARICAD's Mid-Level Leadershir  |          |

Thank you for your interest in the CARICAD's Mid-Level Leadership Development Programme.

For additional information or queries, please contact us at <a href="mailto:caricad@caricad.net">caricad@caricad.net</a>